

Job Title:

Pharmacist

Job Overview:

Pharmacists are responsible for ensuring each patient has an outstanding experience during his/her visit to Terra Pharm. Pharmacists are responsible for consulting with patients and collaboratively developing a treatment plan aligned with the patient's medical conditions and the physician's certification. Additionally, Pharmacists are responsible for ensuring compliance with all Department of Health Medical Marijuana regulations and the patient care protocols developed by Terra Pharm.

By providing a superior level of service, Pharmacists set the example and ensure patients are greeted with a smile and provided an exceptional level of care. Pharmacists must be empathetic and understanding of patient's condition. In addition, Pharmacists will answer phones, utilize multiple software platforms to verify patient information, receive orders and process sales. Pharmacists will also provide managerial support including, but not limited to, cash handling and reconciliation, reporting, employee interviewing, coaching, and inventory management.

Reports To:

The Pharmacist reports to two management level positions which include the President and the COO. Performance reviews will be written and administered by the COO in collaboration with the President.

Essential Responsibilities and Duties:

- Ensure compliance with the rules and regulations governing medical marijuana in the State of Pennsylvania
- Review and ensure compliance with each patient's physician certification prior to every dispensing of medical marijuana and ensure compliance with any restrictions or limitations entered by the physician
- Utilize the PA State seed-to-sale and patient certification system
- Perform patient consultations to understand past medical histories, current prescription and OTC medication use.
- Collaborate with other healthcare providers involved in patient care to select optimal therapy for each patient
- Explain all available dose delivery options to patients
- Understand the differences in marijuana strains available for treatment and their effects, side effects, and potential drug interactions.
- Titrate doses of cannabinoids including CBD and/or THC for appropriate patient outcomes and symptom relief.
- Organize patient and healthcare practitioner education sessions and materials, including presentations as well as handouts.
- Understand and comply with the rules and regulations around marketing for medical marijuana dispensaries in Pennsylvania.
- Provide patients with an outstanding experience during their visit
- Assist patients in choosing products from the menu based on medical needs and personal preferences
- Retrieve requested products from vault and enter seed to sale tracking system
- Accept payment for products from patients and complete sale in seed to sale tracking system.

- Label all products with POS generated product labels
- Print out receipt for purchase and give to patient along with patient safety insert
- Assist with receipt of inventory orders from grower processors
- Support inventory counts and reconciliation
- Assist with end of day cash balancing and financial reporting
- Support management team in hiring, interviewing, and coaching of team members
- Other duties / responsibilities as assigned by management

Qualifications:

Qualification Requirements:

- To perform this job successfully, the employee must be able to perform each essential responsibility and duty satisfactorily.
- Minimum age of 21 years old
- Ability to pass a drug test
- Ability to pass a state and federal criminal background check

Education/ Experience:

- Graduate of an accredited School of Pharmacy
- Hold a license as a registered pharmacist in the state of Pennsylvania
- Complete the state required 4 hour continuing education program required for healthcare professionals

Language Skills:

- Ability to read and interpret documents such as standard operating procedures, employee handbook and other company documents.
- Ability to read, write and speak English fluently
- Ability to alphabetize documents

Math Skills:

- Ability to add, subtract, multiply and divide in all units of measure, using whole numbers, common fractions and decimals.

Reasoning Ability:

- Ability to apply common sense understanding to carry out instruction furnished in written, oral or diagram form.

Other Skills, Abilities and/or Training:

- Committed to providing customer service that makes both internal and external customers feel welcome, important and appreciated
- Ability to preserve confidentiality of information
- Ability and willingness to move with purpose and a strong sense of urgency
- Ability to work weekends on an occasional basis
- Ability to work extended days on a regular basis
- Ability to work day or evening hours

- Accuracy and attention to detail
- Ability to organize and prioritize a variety of tasks/ projects
- Familiarity with industry/ technical terms and processes
- Ability to work within strict time frames and resolute deadlines
- Proficiency with the Microsoft Office Suite

Physical Demands:

- The physical demands described below are representative of those that must be met to successfully perform the essential responsibilities and duties of this job.
- Regularly required to do the following activities
 - o Stand dynamically for long periods without a break
 - o Perform continuous operation of a personal computer for four hours or longer
 - o Use hands to finger, handle, and/or feel; the ability to type, pick, pinch with fingers, seize, hold, grasp or turn with hands and perceive attributes of objects and materials such as size, shape, temperature, or texture, by touching with fingertips
 - o Maintain balance while walking, standing or crouching
 - o Twist upper torso
 - o Reach up and out with hands and arms
 - o Lift up to ten to twenty pounds and carry a distance of one hundred feet

Terra Pharm is committed to equal employment opportunities regardless of ethnicity, race, color, religion, gender identity or expression, sexual orientation, age, marital or parental status, disability, veteran status, or other class protected by applicable law. We are proud to be an equal opportunity workplace.

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